

Meeting Notes: ECE-CoP Coffee Chat (30 Oct 20)

00:24:52 Angela Lucero: Angela Lucero, UCR Extension

00:24:56 Kathleen White: Introduce yourself in chat!

00:25:06 Kathleen White: Kathleen White, CCSF

00:25:13 Diane Stein: Diane Stein LA Mission College

00:25:16 Madhavi Sudarsana: Madhavi Sudarsana San Jose City College

00:25:24 Mari Estrada: Mari Estrada, CSU Channel Islands

00:25:26 ana del aguila: Ana De Aguila from Las Positas College

00:25:33 Patricia Doelitzsch: Trish Doelitzsch, LA Pierce College

00:25:34 Lila: Lila Snow, LA Pierce

00:25:38 Lisa Prince: Lisa Prince-College of the Canyons and Brandman University

00:25:53 Sheva Gross (she | her): Me too! Thank you so much!

00:25:58 Polly Ramos: Polly Ramos (she, hers) Humboldt State Child Development

00:25:59 Sheva Gross (she | her): Elisheva Gross, UCLA

00:26:08 Debbie Whitmer: Debbie Whitmer, Shasta College

00:26:12 Joy Foster: Joy Foster from CSU San Jose :0)

00:26:12 Valerie Singleton: Valerie Singleton CSU Chico

00:26:34 lisa wilson: Lisa Wilson from C.A.R.E. <https://www.antiracism.org/>

00:26:35 Oona Fontanella-Nothom: Oona Fontanella-Nothom (she/hers), Cal State LA

00:26:47 Kathleen White: Welcome everyone!

00:27:17 Renee Marshall: Education@Renee-Marshall.com 661-755-4125

00:27:22 Kim Barker: Kim Barker AVC

00:27:23 Miachelle Andrade: Miachelle, cal poly pomona

00:27:24 Robyn Borcz: Robyn Borcz, American River College

00:27:24 Renee Marshall: If anyone wants to talk :)

00:27:30 Alice Hale: Alice Hale, Chabot College

00:27:32 Ana Gutierrez: Ana Gutierrez from Chabot College

00:27:38 Sharlene Joachim: Sharlene Joachim - Santa Monica College

00:27:40 Michelle St Germaine: michelle st. Germaine faculty Merritt College.

00:27:40 Rachel Johnson: Rachel Johnson Ventura College

00:27:42 Mariane Doyle: Mariane Doyle, Director of HR, William S Hart School District

00:27:45 Rosemary Wrenn (she/hers): Rosemary Wrenn from Cuesta College & Cal Poly SLO

00:28:02 Rachel Johnson: Welcome everyone!

00:28:51 Rachel Johnson: Check out our ECE Faculty Collective Website full of faculty resources for you to use and share! www.ecefacultycollective.com

00:29:01 Jennifer Kraemer: Jennifer Kraemer, Folsom Lake College

00:29:10 Rachel Johnson: We are also on Facebook now....ECE Faculty Collective

00:29:26 Patricia Doelitzsch: I am so sorry, I am double zooming for a few minutes, but I am listening.

00:29:42 Renee Marshall: No worries Patricia! Happy you can be here today!

00:29:55 Rachel Johnson: If there is a day I don't double zoom...it isn't a productive day :-)

00:29:56 Rachel Johnson: hehe

00:30:40 Valerie Singleton: yes! PO Sister!! Class of 2008!

00:32:04 Valerie Singleton: I love to work with students and support their learning and development

00:32:13 Miachelle Andrade: Because children are worthy of our very best

00:32:16 Mariane Doyle: I saw how teachers impacted lives and I wanted to do the same.

00:32:16 Rosemary Wrenn (she/hers): I love young people and I love learning alongside them.

00:32:47 Madhavi Sudarsana: I like teaching as it is part of lifelong learning for me.

00:33:03 Alice Hale: I feel like I can make an impact as a teacher.

00:33:10 Heather's iPhone: Help make a difference and educate children and adults so they can be successful.

00:33:15 Joy Foster: I feel so strongly about what DAP is with preschoolers and I want to inspire and encourage students that DAP is the way.

00:33:17 Lila:generativity... I am so happy to reach children via nurturing teachers

00:33:19 Lisa Prince: Foundational learning and development is crucial

00:33:24 Renee Marshall: I want to be an agent of change.

00:33:24 Rachel Johnson: Children deserve a strong foundation and if I can support and influence those who will impact our little ones, who will affect their brains of the littles, then I feel good at the end of the day

00:33:37 Alma Cortes: I want to help students find their career paths and I want to spread the word about the importance of teaching young children

00:33:41 Michelle St Germaine: I want to honor the sacred time of life of childhood in any way I can.

00:33:48 ana del aguila: I value children and families.

00:33:57 Sheva Gross (she | her): I love witnessing people of all ages learn and grow, especially in community, especially across difference, and especially when that learning will contribute to social justice and the growth and learning of children!!

00:34:00 Angela Lucero: I want to make a difference in the lives of our future teachers in our field.

00:34:04 Maria Adams: I'm Hispanic, first generation completing higher education. I had wonderful mentors and I want to do the same, inspire young children. I value families and want to empower them.

00:34:05 Patricia Doelitzsch: I enjoy watching the joy for learning evolve

00:34:10 Oona Fontanella-Nothom: I want to work towards making a better world

00:34:33 Oona Fontanella-Nothom: Work towards transformation too

00:34:50 Lila:erikson

00:36:32 Rosemary Wrenn (she/hers): Perpetuation of white norms as standard and superior

00:36:32 ana del aguila: Dominant culture

00:36:40 Alice Hale: Culture built on the idea that white people are superior and deserving of advantages

00:36:52 Deborah Owens: white is the standard

00:36:53 Alma Cortes: thinking and believing that one race is more superior

00:36:55 Rachel Johnson: Power plus prejudice

00:36:55 Angela Lucero: Better than anyone else.

00:36:58 Mari Estrada: yes @ Alice Hale

00:36:59 Joy Foster: damaging

00:37:04 Renee Marshall: What we are watching/living right now in some areas

00:37:06 Michelle St Germaine: systems, traditions, and culture of perpetuating White people as the superior race.

00:37:16 Oona Fontanella-Nothom: A culture built on antiblackness

00:37:18 Deborah Owens: the opposite of antiracist

00:37:19 Rosemary Wrenn (she/hers): Culture that perpetuates white power over all other cultures

00:37:28 Kathleen White: Where being white has priority, advantage, and where being white is of higher value.

00:37:28 Lila:believing that white people are somehow imbued by God with superiority

00:37:28 Sheva Gross (she | her): A system of beliefs, policies, language and practices, implicit and explicit, based on the superiority, normativity and dominance of white people over all others

00:37:29 Kim Barker: color

00:37:42 Lila:beyond being Caucasian...

00:37:48 Lisa Prince: superficial

00:37:49 Alma Cortes: phenotype

00:37:49 Miachelle Andrade: White-like

00:37:51 Kim Barker: or absence of color

00:37:51 Deborah Owens: culture based on power and status

00:37:59 ana del aguila: White is better and the norm

00:38:05 Alice Hale: the state of ever being marginalized for the color of one's skin

00:38:13 Alice Hale: I meant never

00:38:14 Angela Lucero: color of your skin

00:38:15 Oona Fontanella-Nothom: Hegemonic thinking

00:38:35 Kathleen White: Defensive behavior

00:38:48 Lila:when a white person tries to tell a POC something... anything

00:38:48 Sheva Gross (she | her): To defend one's position, intent, behavior

00:38:56 Alice Hale: White people trying to "help" people of color understand why they shouldn't be offended

00:38:57 Alma Cortes: Explaining away when you have done something wrong to BIPOC

00:38:58 Oona Fontanella-Nothom: excusing white supremacy in thinking and action

00:39:04 Mariane Doyle: Telling people of color what they think their experience is

00:39:14 Deborah Owens: white folks explaining their world or my world as a POC from their perspective

00:39:39 Rachel Johnson: our systems

00:39:48 Rosemary Wrenn (she/hers): Structures, policies, and institutions put into place to perpetuate white supremacy

00:39:51 Lila:the society is set up to favor white people

00:39:57 Alice Hale: Systems that are built on white superiority and advantage for white people

00:39:59 Mariane Doyle: Systemic and embedded racist ideas that are integrated in government, laws, policies.

00:40:01 Angela Lucero: Organized group

00:40:04 Oona Fontanella-Nothom: Racism being upheld at a systemic level

00:40:08 ana del aguila: Racism embedded in institution

00:40:17 Deborah Owens: systems that advantage whites and disadvantage non dominant, marginalized groups

00:40:54 Lila:a person who is okay with keeping BIPOC inferior

00:40:55 Mariane Doyle: A person when they are acting on or expressing ideologies that marginalize one group.

00:41:01 Deborah Owens: anyone who is not antiracist

00:41:07 Mari Estrada: belief that you are superior and everyone else is inferior based on race

00:41:07 Rosemary Wrenn (she/hers): A person who holds implicit and explicit biases based on color and other attributes; every white person in US

00:41:19 Oona Fontanella-Nothom: a person who holds deficit views of People of Color based upon their perceived racial group

00:41:22 Valerie Singleton: anyone who is not actively antiracist

00:42:01 Kathleen White: Someone who judges others based on their race.

00:42:03 Elmida Baghdaserians: person who stands in the way of black and brown peoples progress

00:42:17 Alma Cortes: biases that keep us from seeing people for who they are rather than by the color of their skin

00:42:23 Alice Hale: Ideas or concepts built on differences in racial identity

00:42:41 Lila:prejudices/biases that promote division

00:42:42 ana del aguila: ideas that support racism

00:42:42 Angela Lucero: People who share their prejudices to others.

00:42:52 Mariane Doyle: any idea that marginalizes or hurts BIPOC people. Also see structural racism.

00:42:53 Elmida Baghdaserians: not seeing someone's color

00:43:06 Deborah Owens: ideas that privilege one group over another based on race

00:43:40 Lila: prejudices/biases that promote division

00:43:40 Heather's iPhone: ways to keep the lines drawn between groups

00:44:10 Deborah Owens: race is a social construction that supports the dominant culture and disadvantages others in every aspects of our experience

00:44:51 Deborah Owens: There is only one race -called human.

00:44:53 Alice Hale: a social construct that has allowed white people to exploit BIPOC

00:45:00 Rosemary Wrenn (she/hers): Social construct based on externally identifiable characteristics

00:45:16 Deborah Owens: Tied to power and status

00:45:21 Lila: a way to think about people based on skin color, ethnicity

00:45:26 Rosemary Wrenn (she/hers): Also created to justify subjugation

00:45:38 ana del aguila: social construct to divide people with the purpose of exploitation

00:45:39 Rachel Johnson: payback

00:45:40 Alma Cortes: reverse

00:45:48 Lila: "how come no one looks like me?"

00:45:55 Lisa Prince: it's about time

00:45:58 Deborah Owens: they look like me, but not like the child

00:46:08 Renee Marshall: This reminds me of something that happened as a child

00:46:08 Miachelle Andrade: Are these my only choices

00:46:19 ana del aguila: Invisibility

00:46:23 Kellie Barnett: children of color are beautiful

00:46:55 Renee Marshall: I had a black doll (as a white child) and the response I got from my grandmother was heartbreaking.

00:47:44 Miachelle Andrade: unconscious

00:47:47 Lisa Prince: inability to consider another perspective

00:47:55 Alice Hale: can be explicit and implicit

00:48:01 Maria Adams: Learned behavior

00:48:17 Lila:thinking about people in a derogatory way because they are members of a different ethnicity, religion, sexual orientation

00:48:28 Elmida Baghdaserians: to perpetuate existing systems of privilege and oppression

00:50:30 Lisa Prince: the shoe is on the other foot

00:50:32 Mariane Doyle: This has been great! Have to jump to another zoom meeting. Looking forward to the recording. :)

00:50:34 Deborah Owens: segregated

00:50:44 Angela Lucero: Roles are reversed.

00:50:46 Renee Marshall: Thanks Mariane! Great to see you today!

00:52:13 Heather's iPhone: Assumptions

00:52:33 Lila:attitudes or words modeled from a person's early childhood years, that are still there, even if the person doesn't know it

00:54:29 ana del aguila: unconscious is not intentional?

00:55:18 Lila:becoming conscious takes a lot of practice

00:56:24 Robyn Borcz: Your reflective beliefs and unconscious biases may be in conflict with each other, too = dissonance. Doesn't excuse anything, but it can be very uncomfortable and difficult.

00:59:11 Lisa Prince: it is only when we are uncomfortable that we are forced to grow

01:00:55 Polly Ramos: Conversations about racism and biases makes me feel more comfortable. I feel safer in a space where equity is even a conversation.

01:04:38 Miachelle Andrade: Bible verse/theology

01:11:25 Rachel Johnson: the difference between empathy and sympathy...so critical. Thank you Kellie

01:11:45 Kim Barker: www.antiracism.org

01:15:05 Renee Marshall: My master teacher had a black child "go to the back one the bus" during a demonstration while I was "learning" from her. She thought she was teaching everyone about culture and history. He was the only black child in the class.

01:20:48 Alice Hale: In what universe in that good teaching?

01:24:33 Rosemary Wrenn (she/hers): I agree with you on that - also when we talk with other white folk, we do a lot less damage....

01:25:32 Robyn Borcz: A couple of colleagues and I had afternoon tea via Zoom. It was so nice to connect, even at a distance.

01:26:43 Rachel Johnson: Ooooh afternoon tea...I love it!

01:29:43 Kathleen White: Thank you all... signing off. Thank you Lisa!

01:30:38 Rachel Johnson: www.ecefacultycollective.com

01:30:47 Rachel Johnson: Facebook ECE Faculty Collective

01:31:57 Renee Marshall: <http://teacherprepprogram.org>

01:33:12 Renee Marshall: <https://www.antiracismed.org/cccao>

01:33:19 Renee Marshall: CARE CCCAOE page

01:33:32 Renee Marshall: Defining the Roadmap to Racial Justice

01:33:59 Anne Mero: Sorry, but need to attend another event. Thank you.

01:34:17 Renee Marshall: Have a great day Anne!

01:34:40 Oona Fontanella-Nothom: Thanks, everyone! Great session. See you all next time.

01:34:52 Renee Marshall: Thank you Oona! Have a great day!

01:36:26 Renee Marshall: FREE upcoming workshop series. ALL are welcome. Please share.
<https://www.teachlarc.org/virtual-workshop/>

01:36:42 Alice Hale: Have to go help get my granddaughter into her costume for a virtual Halloween parade. Thanks so much this is great!

01:36:53 Renee Marshall: Have fun Alice!!!

01:37:21 Kim Barker: CCCAOE Defining the Roadmap to Racial Justice Please download and import the following iCalendar (.ics) files to your calendar system.

Weekly: <https://us02web.zoom.us/meeting/tZwrdu6grD8tHNFICNEJs-50ByfHKJwhKt9L/ics?icsToken=98tyKuGggDotEtaRtx-CRpw-Blj4KPzzpilago17kDzLJgpAL1amFPtEGplVB9D7>

Join Zoom Meeting
<https://us02web.zoom.us/j/88617824765?pwd=MXlCVFV4Tjl5OGEvUxZEFhXN1VRdz09>

Meeting ID: 886 1782 4765
Passcode: 346459

01:37:22 Shoshana Grattidge: It helps you recognize the voices you are exposed to

01:37:58 Deborah Owens: I think it helps us become aware of our behavior -if we want to be intentional about challenging racism we are going to change.

01:38:18 Kellie Barnett: Awesome Renee

01:40:47 Kim Barker: C.A.R.E www.antiracismed.org

01:41:40 Angela Lucero: I am Hispanic and at times have been a victim of some form of racism. The color of a persons skin has never been an issue with me. I am fully aware that we all have differences. We need to look beyond the color of ones skin and accept people for who they and the positive impact they can make in each others lives. Just thought I'd share.

01:43:57 Sheva Gross (she | her): I'm SO sorry!! My pre-class jazz was starting!!

01:44:12 Rachel Johnson: I love it!!

01:44:33 Renee Marshall: That was AWESOME Sheva!! :)

01:45:30 Lila:will this recording be made available?

01:45:37 Angela Lucero: Thank You, great insights.

01:46:12 Rachel Johnson: Yes, I will send out the link for this recording as soon as it is available I am also putting them up on the ECE Faculty Collective Website

01:46:30 Lila:wonderful, thank you... SO MUCH good stuff

01:46:39 Renee Marshall: Yes - we post the recording on the TPP website within a few days. Recordings can be found at: <http://teacherprepprogram.org/events-and-calendar/ece-and-edu-communities-of-practice-cop/>

01:47:45 Sheva Gross (she | her): Thank you so much Lisa, and everyone!

01:47:46 Megan Kaplinsky: Thank you

01:47:58 ana del aguila: Thank you, great conversation!

01:48:24 Kellie Barnett: Thank you so much Lisa!!

01:48:51 lisa wilson: Thank you everyone for allowing me to be a part of the group today!

01:49:08 Debbie Whitmer: Thank you Lisa!

01:49:20 Sheva Gross (she | her): I won't be wearing my Halloween costume in class in 5 min as I'd planned—though it's my favorite holiday!— but will instead talk about why I'm not, thanks to your reminder about nurturing a safe space for all

01:49:40 lisa wilson: email: lisa@antiracism.org

01:50:19 Kim Barker: So awesome, Renee!

01:50:32 Kim Barker: Rachel, thank you for holding this space.

01:50:59 Jacqueline Williams: can we get the link again

01:51:05 Renee Marshall: <https://www.teachlarc.org/virtual-workshop/>

01:51:33 Rosemary Wrenn (she/hers): Thank you!

01:51:38 Kellie Barnett: Thank you so much!!

01:51:40 Michelle St Germaine: thank you all!

01:51:40 Maria Adams: Thank you!

01:51:41 Polly Ramos: thank you!

01:51:45 Lila:thank you!! see you all soon