

Chat Notes – Teach for LA: Anti-Bias Education and Anti-Racist Education: What's the Difference?

00:15:39 Aileen Wang: leader of the black community

00:15:43 Renee Marshall: Is that a tear art project?

00:15:45 Hermes Adela Greenaway: Looks happy.

00:15:46 Donna Cecil: He looks like George Washington

00:15:51 Sabrina Galvan ☸: They get to draw his face

00:15:53 Patricia Ramos: depicted with a very oval face

00:15:54 Hermes Adela Greenaway: Is wearing a tie

00:15:57 Cristian Steves: they all look the same

00:15:58 Claudia Garcia Garcia: Not accurate

00:16:28 Donna Cecil: Sorry I was responding to the picture of your child. Missed the top picture

00:17:19 Martha lara 4: look happy

00:17:41 Renee Marshall: Renee Marshall, El Camino College (consultant)

00:17:43 Deborah Sonnichsen [Foothill HS]: Deborah - FHS - Special Education/Resource Personal Finance.

00:17:49 Aileen Wang: hi im early education teacher

00:17:54 Aileen Wang: in CA

00:18:00 Heather Primus: ECE student; BIPOC advocate, mother, DEI advocate

00:18:01 Sam Rodriguez: Hello, Sam Rodriguez Reedley College Ag Business

00:18:08 Elizabeth Lopez: My name is Elizabeth. I am a student from Pasadena City College and an aspiring teacher!

00:18:14 Mercedes Fuentes: Mercedes Fuentes, Im a parent/ student

00:18:15 mcanchola: Margarita Canchola mcanchola4@student.mtsac.edu

00:18:15 Abigail (or James) Culwell: Abigail Culwell - SMC student and mom

00:18:25 Jessica Banuelos: Jessica Banuelos

00:18:25 Mike Lim: Hi, my name is Mike Lim. I'm a student at Rio Hondo College.

00:18:27 Rokeya Rahman: Rokeya Rahman- Associate professor, ELAC

00:18:27 Rosalba Bravo: Director of ECE Program at Plaza Community Services

00:18:37 Claudia Blancas: My name is Claudia and I am a full time student at ELAC, who is an aspiring teacher

00:18:38 Martha lara 4: i'm teacher from CAPK, this is my last semester in college

00:18:39 ailing she: Ailing she from CCSF : Sheailing80@gmail.com

00:18:40 Miranda Ibarra: Miranda Ibarra, CPP LS student

00:18:57 linhtumy283: hi, my name is Linh and I'm student from City College of San Francisco

00:19:12 Jessica Banuelos: Jessica Banuelos, student Jbanuelos20@student.mtsac.edu

00:19:49 Brenda Majano: Brenda Majano, student at Cerritos College. Majoring in Elementary Education and Child Development. Mother of a 3 year old boy and 2 year old girl.

00:20:13 Sabrina Galvan ☹: Sabrina Galvan, Los Angeles Mission College student , sabygg1996@gmail.com

00:21:48 Renee Marshall: I agree 100%

00:24:22 Patricia Ramos: skewed

00:24:24 Lina Z.: Prejudice

00:24:26 Rocio Estrada Santos: Harmful

00:24:28 Leanna Romero: prejudiced

00:24:29 Cristian Steves: race

00:24:30 Elizabeth Lopez: unfair

00:24:33 linhtumy283: unfair

00:24:34 Heather Primus: unconscious

00:24:34 Hermes Adela Greenaway: Not include and accept others.

00:24:34 Leticia Garza: discriminatory

00:24:35 Sabrina Galvan ☹: Your ideas lean one way vs the other

00:24:42 Abigail Culwell: Preconceived judgement

00:24:43 Jeremy I Ramos: Favoritism

00:24:43 Deborah Sonnichsen [Foothill HS]: primarily a negative thought or connotation against a person, race, or product.

00:24:49 Heba M Ghaly: unfair

00:24:50 vanessa: race and ideas lean way or another

00:25:07 Aileen Wang: perference

00:25:10 Heather Primus: unexamined

00:25:12 Claudia Blancas: An attitude, belief, or feeling that helps to justify unfair treatment of a person because of his or her identity

00:25:16 Martha lara 4: Race, preferents

00:25:48 Heather Primus: everyone has them

00:26:18 Deborah Sonnichsen [Foothill HS]: We just need to be aware of them and work to counteract the ones that are prejudicial and harmful.

00:26:32 Jessica Banuelos: Egocentric

00:28:04 Aileen Wang: good thanks

00:33:21 Ryan Byun: Yyes

00:35:53 Esmeralda González: Thank you did not realize it

00:35:55 Cristian Steves: very good video

00:36:09 Esmeralda González: This video is very powerful

00:36:14 Esmeralda González: Wow

00:36:15 Sra. Ramos: Ouch

00:36:16 Sabrina Galvan ☹: Only see you

00:36:16 Deborah Sonnichsen [Foothill HS]: We see you.

00:36:18 Rosalba Bravo: Love the video. Will have to use it.

00:36:46 Deborah Sonnichsen [Foothill HS]: The link for the video will be shared?

00:36:52 Deborah Sonnichsen [Foothill HS]: Thank you!

00:36:57 Ryan Byun: How do you know that you're being anti-racist?

00:37:04 Cristian Steves: you don't realize until someone put it in words

00:37:06 Sabrina Galvan ☸: I've heard it's not enough to not be racist you have to be anti racist

00:37:17 Heather Primus: racism is not "out there." it happens everyday in small and big ways.

00:37:21 Leanna Romero: anti vs non.. never thought of that before

00:37:30 Rokeya Rahman: Worth watching video.

00:37:41 Ryan Byun: What is the difference between non-racism and anti-racism?

00:38:05 Ryan Byun: Why should we choose anti-racism?

00:38:25 Virsil Mitchell: There was a moment in a classroom when I heard something that was not alright in an after school program. I brought the student to the site director to repeat what was said. We even spoke with the parent about what was said and the parent didn't understand what was wrong with what was said.

00:39:19 Esmeralda González: Is teaching your children to be non- racist an anti racist?! Not sure if my question makes sense. ?

00:40:46 Rocio Estrada Santos: "Throughout history, it has been the inaction of those who could have acted; the indifference of those who should have known better; the silence of the voice of justice when it mattered most; that has made it possible for evil to triumph."

-Haile Selassie

00:41:49 Deborah Sonnichsen [Foothill HS]: We need to call these things out, and respect the truths and experiences of our black and brown students (and our LGBTQ+ students, and our other marginalized populations) so that we create safe spaces in which all of our students are able to learn. Students need to feel like their safety and emotional needs are met so that they are able to focus on learning.

00:42:59 Esmeralda González: Yes!!!!

00:43:45 Carmen Olofson: Education starts at home parents are the first teachers

00:44:01 Aileen Wang: completely agree

00:44:25 Aileen Wang: whatever parents teach their children, they observe.

00:44:38 Carmen Olofson: we need to be careful how we act around children because they are watching us

00:44:49 Aileen Wang: yes

00:45:03 Heba M Ghaly: yes, I completely agree

00:45:37 Ryan Byun: Why should we be anti-racist? How can we tell others that being racist is bad? Aren't concepts of good and bad misconstrued and subjective?

00:46:17 Ryan Byun: I think we should establish these things first before saying that racism is "bad."

00:47:07 Aileen Wang: this is already happens in the history and the roots has been strongly growth.. hard to change. and it won't happen immediately.

00:47:09 Deborah Sonnichsen [Foothill HS]: Anti-Racist removes the "social permission" to behave in that manner. It is not appropriate to demean or dismiss someone because of their skin color or culture.

00:48:15 Claudia Garcia Garcia: Can you please share the link of this Pdf in the chat please?

00:48:18 Ryan Byun: I see.

00:49:26 Ryan Byun: Thank you for your vulnerability and transparency.

00:49:43 Claudia Garcia Garcia: 10 quick ways to analyze children's books for racism and sexism- Pdf

00:49:50 Rocio Estrada Santos: Yes!

00:49:51 Sabrina Galvan ☸: Yes

00:49:52 Deborah Sonnichsen [Foothill HS]: <https://smartreading.org/assets/10-Quick-Ways-to-Analyze.pdf>

00:49:52 Lina Z.: yes

00:49:54 Ryan Byun: Yessirrr

00:49:55 Leticia Garza: yep

00:49:55 Leanna Romero: yes!

00:49:55 Aileen Wang: yes

00:49:58 Shirley Frias: yes

00:49:59 Cristian Steves: I always answer HUMAN

00:49:59 Claudia Blancas: yes

00:49:59 Esmeralda González: Yes

00:50:00 Heba M Ghaly: yes

00:50:00 Deborah Sonnichsen [Foothill HS]: yes

00:50:01 Martha lara 4: yes

00:50:02 Carmen Olofson: yes

00:50:02 Rokeya Rahman: yes

00:50:02 Virsil Mitchell: Why are you Black?

00:50:05 MARIA VILLASANA: YES

00:50:06 Claudia Garcia Garcia: I'm a human

00:50:07 Leanna Romero: Or they ask are you _____?

00:50:07 Dahliea Lopez: yes

00:50:17 Deborah Sonnichsen [Foothill HS]: You're so white - you must glow in the dark.

00:50:18 Aileen Wang: no

00:50:19 Rocio Estrada Santos: "But where are your REALLY from?"

00:50:19 Maya Smith: no

00:50:20 Cristian Steves: no

00:50:24 Esmeralda González: No

00:50:24 Lina Z.: It feels like I'm on display

00:50:28 Sabrina Galvan ☸: I always say what do you mean? Like... I'm a student?

00:50:31 Su Hlaing: I am a human.

00:50:33 Heba M Ghaly: no

00:50:37 Dahliea Lopez: "youre white but your mexican..."

00:50:40 MARIA VILLASANA: NO

00:50:44 Claudia Garcia Garcia: No

00:50:52 mcanchola: I am a person

00:50:58 Cristian Steves: you not Mexican you have green eyes

00:51:13 Leticia Garza: green eyes here too

00:51:19 Aileen Wang: next time I will say I am you

00:51:59 Mike Lim: How do we ask someone's national origin without saying "what are you?"

00:53:09 Cristian Steves: I just read that the census never had a "lotion" or "Mexican" it was always other or "white"

00:53:27 Abigail Culwell: @ Mike Lim "what is your heritage?" Would that Be ok?

00:53:37 Sabrina Galvan ☺: Yes!

00:53:38 Deborah Sonnichsen [Foothill HS]: What is your Cultural Heritage?

00:53:53 Leticia Garza: It would definitely matter what the context is...why are you asking?

00:53:58 Deborah Sonnichsen [Foothill HS]: I'm interested in learning more about different cultures. Would you be willing to share?

00:54:08 Heather Primus: I like to say, "what are the choices?" then they have to provide options

00:54:09 Virsil Mitchell: What is your background?

00:54:18 Mike Lim: I was being asked that. And I realize that people sometimes just want to be more connected/ know more about me.

00:54:23 Rocio Estrada Santos: I feel like "What are you" is weird, like asking about a person's pet and asking their breed? idk if that makes sense

00:55:26 Virsil Mitchell: Is differently abled offensive?

00:57:44 Ryan Byun: Facts

00:59:44 Ryan Byun: 8. Confess when you're being racist

00:59:57 Deborah Sonnichsen [Foothill HS]: <3

01:00:16 Cristian Steves: nice book for kids to start understanding

01:00:19 Rosalba Bravo: Nice!

01:00:29 Ryan Byun: I felt uncomfortable

01:00:45 Claudia Blancas: I feel like its a book for adults too

01:00:48 Deborah Sonnichsen [Foothill HS]: It's a hard idea to confess... We have trouble acknowledging when we're wrong.

01:01:18 Yadira Arellano: Such a great point! @Ryan

01:01:18 Claudia Blancas: I agree Ryan

01:01:25 Aileen Wang: that's true is a good book for children and adult because easy to understand and has pictures

01:01:32 Rosalba Bravo: We need to have honest and open communications!

01:01:35 Sabrina Galvan ☸: I like the idea that babies aren't born racist

01:01:38 Leanna Romero: change occurs outside our comfort zones!

01:01:40 Claudia Garcia Garcia: I agree with you Ryan!

01:01:48 Heather Primus: You can confess by saying "I'm sorry, I'm still learning."

01:01:49 Deborah Sonnichsen [Foothill HS]: Why are we not supposed to say that this is a safe space?

01:02:17 Aileen Wang: yup

01:02:29 Ryan Byun: Thank you heather

01:02:52 Virsil Mitchell: This includes children in poverty who are treated poorly.

01:04:01 Mike Lim: Point out the policy, not the people. - something I learned today

01:04:12 Deborah Sonnichsen [Foothill HS]: Interesting.

01:04:15 Deborah Sonnichsen [Foothill HS]: Thank you.

01:04:16 Abigail Culwell: Humility being a virtue is important

01:04:44 Esmeralda González: Yes it does

01:04:51 Aileen Wang: it's racism change the crime rate will be decrease?

01:05:13 Claudia Blancas: We should be able to speak openly, especially because most of the time our bias thoughts are rooted from what others taught us as children

01:05:35 Esmeralda González: I agree Claudia

01:06:53 Ryan Byun: Goosebumps

01:07:41 Leticia Garza: Very hard to stand up

01:08:16 Claudia Blancas: I agree Dr. Alma, I had a similar experience with my family too

01:09:30 vanessa: similar experiences with my family too Dr. Alma and Claudia

01:09:54 Rocio Estrada Santos: Same!

01:13:08 Carolina chavez: Black is a rainbow color by Angela Joy

01:15:07 Abigail Culwell: What are some good ways to you introduce different cultures to kids and then guide the young child how not to "mock" a culture when they (as kids do) imitate a dance style or type of speech?

01:15:15 Dahlia Lopez: dahlia.lopez9339@my.riohondo.edu

01:15:35 Mercedes Fuentes: I tried to read certain books to my cousins, but they never seem interested. how can i get them more engaged

01:15:42 Dahlia Lopez: sorry about that, thank you

01:15:46 Jeremy I Ramos: can I also get it too please. jeremyramos287@gmail.com

01:16:04 Deborah Sonnichsen [Foothill HS]: We have to see color in order to honor student lives and experiences. We have to honor their truth.

01:16:11 Claudia Blancas: me too Mercedes

01:16:31 Ryan Byun: "Discuss differences in concrete ways." What does this mean?

01:16:39 Leticia Garza: Appreciation v. Appropriation - adding another level of understanding

01:17:09 Ryan Byun: Focusing more on "concrete."

01:17:45 Yadira Arellano: @Jeremy and Dahlia it has been sent

01:18:17 Jeremy I Ramos: Thank You Very Much

01:18:32 Yadira Arellano: No problem

01:19:05 Ryan Byun: What are the reasons behind racism? Where did it come from?

01:19:10 Dahlia Lopez: thank you

01:19:11 Ryan Byun: Is it biological?

01:19:37 Leticia Garza: created to justify slavery...1500s?

01:19:40 Deborah Sonnichsen [Foothill HS]: It is a justification for past (horrible) behavior - IE slavery

01:19:48 Rocio Estrada Santos: No, it is taught

01:19:59 Leticia Garza: It's a construct not biological

01:20:03 Ryan Byun: Perhaps, it is due to a lack of cultural variety?

01:20:49 Ryan Byun: Construct- "emerged because of a certain system in place."

01:21:43 Claudia Blancas: Its definitely a system created to keep certain people in control

01:23:09 Sabrina Galvan ☸: How do you combat racist parents who don't want their child to be exposed to anti racist ideas or learning. I've been in a situation that parent feeling like were pushing an agenda and doesn't want to expose their child to that... -.-

01:23:29 Virsil Mitchell: Nature vs. Nurture: community is built on surrounds and those survival techniques lead to gaining a sense of safety.

01:24:29 Leticia Garza: YES

01:24:39 Sabrina Galvan ☸: I've been in a situation that a parent was feeling like we re pushing an agenda and doesn't want to expose their child to that... -.-

01:25:05 Sabrina Galvan ☸: That's what a meant

01:26:31 Leticia Garza: Lean into that uncomfortable space...doing the right thing is HARD

01:27:19 Leticia Garza: You're doing a great job!!

01:27:25 Ryan Byun: I think it is important that we speak about the uncomfortable topics that everyone thinks of.

01:28:00 Virsil Mitchell: When my peers used the N word and I often felt odd standing up for what Maya Angelou said about the words we use have power.

01:28:13 Ryan Byun: Therefore, I have respect for those who are "interrupters."

01:29:22 Leticia Garza: Yes...talking about it is an amazing start

01:30:49 Carmen Olofson: Some times you feel like a one woman army

01:31:10 Leticia Garza: we started a book club of sorts...to help get started

01:32:01 Mita(they/them, we/us): That's a great idea! I would love to join, if I am able?^

01:32:46 Leticia Garza: lgarza@epicconsultllc.com if you want to join our conversations!!

01:33:04 Mita(they/them, we/us): Thank you! :')

01:34:20 Esmeralda González: Yes what a great workshop! I learned so much

01:34:32 Ryan Byun: Me too!

01:35:21 Mita(they/them, we/us): Right! I just learned the same thing about safe space. But, sometimes spaces can be safe for one individual, but not for another. I've been using a "brave space," instead and I love using that term.

01:35:23 Aileen Wang: sorry I need to attend other side of the meeting

01:35:50 Brenda Majano: Happy Teacher Appreciation WEEK! Great way to start your week, with such a great presentation. :)

01:36:19 vanessa: I learned so much in this workshop

01:36:28 Rosalba Bravo: This was a great workshop. Much needed information, we just had an incident in one of our Child Care Centers and our Teachers felt it uncomfortable to approach the situation. Instead we had to hear it from the child (involved) by parent. We need to approach this with our Teaching staff.

01:36:41 Leticia Garza: Yes, Jo! This is ongoing work! Takes time, some grace, a lot of education and practice.

01:36:44 Claudia Blancas: totally agree JO, it takes time

01:36:45 Abigail Culwell: Great point

01:37:21 Ryan Byun: Conversation like this one helps a lot with my racist tendencies

01:37:26 Lina Z.: I agree there is no room for learning. Our job is to educate not shun

01:37:37 Ryan Byun: *conversations

01:39:13 Virsil Mitchell: Will this be considered an accommodation to encourage equity among students? (Section 504 not required but recommended practices)

01:46:30 Leticia Garza: Making the effort is important. I think Abigail is on the right track. We are talking about adults having these moments so kids definitely need that time and redirection.

01:49:43 Ryan Byun: I also feel insecure about my skin color

01:49:59 Ryan Byun: Remove also form the text

01:50:05 Ryan Byun: *from

01:50:19 mcanchola: It is recommendable to teach/ correct children when the incident happens or after ? for example a child is asking her mother why other people looks and speaks differently ?

01:50:52 Sabrina Galvan ☹: I think intention matters, even with children.

01:52:26 mcanchola: thank you!

01:54:46 mcanchola: no

01:55:22 Claudia Blancas: why does it need to be labeled?

01:55:23 Sabrina Galvan ☹: yup

01:55:43 Claudia Blancas: yeah like California being English only

01:56:28 Leticia Garza: Students were punished for not speaking English

01:57:30 Leticia Garza: Yes teachers also in trouble. Awful.

01:57:36 Sabrina Galvan ☸: Even parents wouldn't teach their children their native language to avoid discrimination. I know families that did that

01:57:43 Claudia Blancas: ok, got it, slow progress is better than no progress

01:58:14 Aileen Wang: im get in trouble when I speaks another language in the classroom with children and my room partners. we can't teach children in another language

01:58:33 Mercedes Fuentes: thank you so much for the presentation

01:58:49 Shirley Frias: Thank you for your time

01:58:58 Natalia Martinez: Natalia, from PCC, nmartinez73@go.pasadena.edu (t to submit this info)

01:59:02 Donna Cecil: Thank you Alma!

01:59:04 Leticia Garza: thank you!

01:59:17 Aileen Wang: Aileen Wang. thaz

01:59:17 Brenda Majano: Thank you!

01:59:17 Jeremy I Ramos: Thank you very much for doing this topic

01:59:19 Carmina Tatunay: Thank you so much. Great information. This topic is timely and it's much needed.

01:59:25 Carolina chavez: Great Presentation

01:59:33 Mita(they/them, we/us): This was so wonderful and informative and everything!!!

01:59:37 Natalia Martinez: Thank you

01:59:41 Heba M Ghaly: thanks so much

01:59:42 Raevyn Hernandez: Thanks

01:59:43 Sabrina Galvan ☸: Oh! You're local to me!

01:59:47 Sam Rodriguez: Thank you

01:59:49 vanessa: thank you

01:59:52 Heba M Ghaly: great presentation thanks

01:59:52 Sabrina Galvan ☸: Thank you

01:59:52 ailingshe: thank you

01:59:53 linhtumy283: thank you so much

01:59:53 Claudia Blancas: Thank you Dr. Cortes, thank you everyone!!!

02:00:03 Hermes Adela Greenaway: Hermes Adela Greenaway from LACCD. hagreeway@gmail.com

02:00:06 Maria Gonzalez: Thank you so much

02:00:37 Maria Gonzalez: Maria Gonzalez