

Chat Notes - Opening Session, 18 August: *Bringing Education Systems Together to Strengthen California's Teacher Workforce Conference*

09:00:37 From Donna Cecil to Everyone:

Good Morning!

09:01:17 From Megan Kaplinsky to Everyone:

Good morning!

09:01:25 From Kathleen White to Everyone:

Good morning everyone!

09:01:54 From Rebecca Roth to Everyone:

Good morning!! I will turn on my video in a bit, my desk top is being "refreshed" by our IT department:) It isn't working well after 18 months.

09:02:10 From Kisha Williamson-Champion to Everyone:

Good morning everyone Happy Wednesday!

09:02:11 From Jessica Burnett to Everyone:

Hi everyone

09:04:31 From Geraldine Baden to Everyone:

Hi Everyone,

09:04:43 From Christina Smith to Everyone:

Christina Smith. Saddleback College.

09:04:44 From Zee Cline to Everyone:

Zee Cline...I'm with CSUCO...the CSU Chancellor's Office...

09:04:49 From Colleen McKinley to Everyone:

Good Morning. Colleen McKinley, Cerritos College Teacher TRAC

09:04:50 From Diane Walker to Everyone:

Good morning, Everyone - Diane Walker from Antelope Valley Union HS District

09:04:52 From Malia Villarreal to Everyone:

Good morning everyone! Malia Villarreal, California Teaching Fellows Foundation.
Happy to be here with you all

09:04:53 From Cheryl Johnson to Everyone:

Hi everyone! :) Cheryl Johnson, Education Instructor, Fresno City College

09:04:54 From Ruth Piker to Everyone:

Good Morning Everyone! Ruth Piker from CSULB

09:04:54 From Sac State/Kristen Anderegg to Everyone:
Good morning to you all from Sacramento State Liberal Studies Program!

09:04:54 From Lisa Fuller to Everyone:
Good morning - Lisa Fuller from Cerro Coso Community College

09:04:54 From Michelle Hancock to Everyone:
Good morning!

09:04:54 From M.Lea Martinez to Everyone:
Lea Martinez

09:04:56 From Thesa Roepke to Everyone:
Thesa Roepke, Allan Hancock College. Good morning!

09:04:58 From Marcy Davidson to Everyone:
Hello - Marcy Davidson, Reedley College ECE/EDUC Dept.

09:05:04 From Yolanda Carlos to Everyone:
Good Morning everyone! Yolanda Carlos, Pacific Oaks College & Children's School

09:05:06 From Lola Berber-Jimenez to Everyone:
Lola Berber-Jimenez, Cal Poly -SLO. Buenos Dias!

09:05:06 From Megan Kaplinsky to Everyone:
Megan Kaplinsky, Long Beach City College (Reading and Teacher Preparation Dept. Chair) and Education Faculty

09:05:09 From Carolina Mendez to Everyone:
Carolina Mendez Child360 and Los Angeles Valley College

09:05:11 From Mike McColm to Everyone:
Mike McColm, FCSS, Content Coordinator

09:05:12 From Kisha Williamson-Champion to Everyone:
Good morning all. Orange Coast College and PEACH

09:05:13 From Donna Cecil to Everyone:
Good Morning Everyone. Donna Cecil CCCECE and Peach. Teaching at Mesa College is San Diego.

09:05:15 From Naaman Cordova, Child360 (he/him/el) to Everyone:
Good morning everyone! Naaman Cordova from Child360

09:05:15 From June Millovich to Everyone:
June Millovich Curriculum Alignment Project CAP

09:05:19 From Sharon Seidman-CSU Fullerton to Everyone:
Good morning! Sharon Seidman from Cal State Fullerton, Child and Adolescent Studies/ITEP

09:05:28 From Dr. Susan Olsen, CDE (she/her/hers) to Everyone:
Susan Olsen, Teacher and Leader Policy Office at CDE

09:05:33 From Ana Zambrano to Everyone:
Good morning all. Ana Zambrano (she/her/hers), Charter College Of Education @ Cal State LA

09:05:38 From La Tanga Hardy to Everyone:
Good Morning - Los Angeles Trade Tech. College

09:05:39 From M.Lea Martinez to Everyone:
Lea Martinez, Rio Hondo College, Int. Project Manager, Teacher Preparation Pathways & Pipeline

09:05:41 From jeanna Perry to Everyone:
Jeanna Perry, Fresno Unified School District-Manager, Teacher Development

09:05:42 From Courtney Moore (she/her) to Everyone:
Morning! My name is Courtney and I am with Cal Poly, SLO.

09:05:46 From F Uy to Everyone:
Fred Uy, CSUCO

09:05:47 From Jessica Burnett to Everyone:
Currently driving

09:05:48 From Lilia Vazquez-Hernandez to Everyone:
Good Morning Everyone! Lilia Vazquez-Hernandez, Child360, Workforce Development

09:05:52 From Jennifer Kinkel to Everyone:
Hi everyone! My name is Jenn Kinkel and I work at Fullerton College. I was hired full-time in 2015 and this is my first time attending this conference. I will be picking up my daughter at 10:45 from school and transitioning her to childcare so I will be in and out. :)

09:05:54 From Amy Freese to Everyone:
Good morning! Amy Freese ~ Santiago Canyon College

09:05:55 From Marlene Zepeda to Everyone:
Saludos, Marlene Zepeda from Campaign for Quality Early Education

09:05:57 From Ana Garcia-Nevarez to Everyone:
Good morning! Ana Garcia-Nevarez, CSU Sacramento

09:05:59 From Leticia Rojas to Everyone:
Hi folks! Leticia Rojas, Pasadena City College's Hixon Teacher Preparation Coordinator and Education faculty

09:06:01 From Jennifer Vargas to Everyone:
Good morning I am Jennifer Vargas from Santiago Canyon College

09:06:05 From Bill Vasey to Everyone: Bill Vasey:
CAPP - Guided Pathways Alignment Project

09:06:05 From Patricia Ramirez-Ulloa to Everyone:
Hi, Patricia Ramirez-Ulloa, Cal State LA, Department of child and family studies

09:06:07 From Caroline Jen to Everyone:
Caroline Jen, East Los Angeles College. Good morning, great to be here.

09:06:07 From Denise Kennedy CPP to Everyone:
Denise Kennedy Cal Poly Pomona, Early Childhood Studies Program in the College of Education and Integrative Studies

09:06:13 From Sandra Frisby to Everyone:
Good morning, Sandra Frisby, Fresno Pacific University

09:06:20 From michael wickert to Everyone:
Good morning. Michael Wickert, DEBER Scholars Program; Southwestern College; Chula Vista, CA

09:06:29 From Linda Platas to Everyone:
Linda Platas, Child and Adolescent Development Department at SF State

09:06:38 From Vera Campbell to Everyone:
Good morning! Vera Campbell Cal State San Bernardino

09:06:43 From Jessica Burnett to Everyone:
Jessica Burnett west la college

09:06:43 From Claudia Martinez to Everyone:
Claudia Martinez, UC Office of the President and the CA Subject Matter Projects - Good morning!

09:06:47 From Bobby Becka to Fred Uy, CSU Office of the Chancellor (Direct Message):
Thank you!

- 09:06:48 From Soon Young Jang to Everyone:
Soon Young Jang from Cal Poly Pomona (Early Childhood Studies). Good morning, everyone!
- 09:06:51 From aleah rosario to Everyone:
Hi all - Aleah Rosario with the Partnership for Children and Youth, providing capacity building to out of school time and expanded learning programs and partners
- 09:06:53 From Kisha Williamson-Champion to Everyone:
OCC-Child Development and Education Preparation and Pathway
- 09:06:55 From Robyn Borcz to Everyone:
Good morning, everyone. Robyn Borcz from American River College.
- 09:06:56 From Inna Plamadeala to Everyone:
Good morning everyone! Early Childhood Education. CCSF.
- 09:06:57 From Patty Clarkson to Everyone:
Good Morning! Patty Clarkson, Cal Poly SLO and Cuesta College SLO 🍌
- 09:07:00 From Steve Bautista to Everyone:
Good morning! Steve Bautista - Santa Ana College & Association of CA Community College Teacher Education Programs (ACCCTEP)
- 09:07:05 From Giselle Navarro-Cruz to Everyone:
Good morning everyone, I am Giselle Navarro-Cruz. I am a faculty member at Cal Poly Pomona in the Early Childhood Studies Department
- 09:07:36 From Patricia Hall to Everyone:
Good Morning Cañada College -Education & Human Development
- 09:07:38 From Maria Fusaro to Everyone:
Good morning! Maria Fusaro, faculty in Child and Adolescent Development at San Jose State
- 09:07:58 From Karsina Gaither to Everyone:
Good morning, I am Karsina Gaither a New Teacher Induction Mentor with LAUSD
- 09:08:01 From Kathleen White to Everyone:
Good morning, CCSF (retired) - Current ECE/EDU Apprenticeship RJV - SF Bay Region... Hello TPP and happy to see our NORCAL representatives at the conference!
- 09:08:06 From Tracey baca to Everyone:
Good Morning! This is Tracey Baca, Professor,
- 09:08:11 From Geraldine Baden to Everyone:

- My name is Geri (Geraldine) Baden. I currently teach child development classes at Antelope Valley College. I also have a multiple subject credential and have taught first grade for many years.
- 09:08:14 From Tania Alday to Everyone:
Good morning, Tania Alday from LACOE Head Start and Early Learning Division Office Assistant
- 09:08:18 From Maribel Soriano to Everyone:
Good morning. Maribel Soriano from East Los Angeles College, full time CD professor
- 09:08:19 From Yolanda Carlos to Everyone:
Sorry, I will be leaving soon to attend a mandatory meeting.
- 09:08:32 From Catherine Miller to Everyone:
Good Morning! I'm at Gavilan College and teach intro to elementary ed and Teaching Reading and Writing :)
- 09:08:48 From Ancelma Sanchez to Everyone:
Ancelma Sanchez, Program Director, Child Development Consortium of Los Angeles- Part time Adjunct at East Los Angeles College
- 09:09:11 From Nadiyah Taylor to Everyone:
Good morning! Nadiyah Taylor from the Early Carr and
- 09:09:23 From Tracey Baca to Everyone:
Tracey Baca, Professor, Ch. Dev. Dept. at Los Angeles Valley College
- 09:09:37 From Claire Boss-Gavilan College to Everyone:
Good Morning! Claire Boss from Gavilan College.
- 09:09:41 From Yvonne Ribas to Everyone:
Good morning everyone! Yvonne Ribas, Project Director | Center for Collaborative Education | Community Partnerships for Teacher Pipeline
- 09:09:45 From Catherine Miller to Everyone:
I'm also a consultant for improvement science, and interested in working with literacy instruction.
- 09:09:50 From Nicole Kerbey to Everyone:
Hello everyone! Nicole Kerbey, Child Development and Education at Foothill College
- 09:09:57 From Leah Asuncion to Everyone:
Good morning, Leah Asuncion, First 5 Santa Clara County
- 09:09:59 From Nadiyah Taylor to Everyone:

Oops, early care and education program at Las Positas College

09:10:16 From Leonor Vasquez to Everyone:

Leonor Vasquez, Proposal Specialist - Child360

09:10:35 From Alice Chinn to Everyone:

Morning, Alice Chinn from Merritt College

09:10:46 From Nicole LaGrave to Everyone:

Hi from Butte College! I'm faculty in our very tiny education department. Today is our required meeting day, so I'll be in and out.

09:10:51 From Lila Snow to Everyone:

Lila Snow, Los Angeles Pierce College

09:11:04 From Johanna Pimentel to Everyone:

Good morning from Moorpark College!

09:11:16 From Cynthia McFarland to Everyone:

Cynthia McFarland, Chancellor's Office, WEDD Division

09:11:21 From Rosemary Wrenn to Everyone:

Hi All - Welcome! If you are just joining us, please introduce yourself in the chat and tell us where you are joining from. Thank you!

09:11:57 From michael wickert to Everyone:

Students need a warm handoff. Not a cold drop from CCCs to CSUs. It makes a big difference

09:11:57 From Yadira Arellano to Everyone:

Yadira Arellano- El Camino College and Rio Hondo College

09:12:23 From Rosemary Wrenn to Everyone:

@ michael-YES!

09:12:27 From Carol Ed.D to Everyone:

Hello from Fresno Pacific University! Having challenges with my camera. So sorry. Dr. Carol Gossett

09:12:52 From Laura Manson to Everyone:

Hello I am an Education/ Early Childhood Faculty at Santa Monica College.  

09:13:52 From Angela Gray to Everyone:

Good Morning. Angela Gray-Culver City Unified School District

09:13:56 From Maleese Warner to Everyone:

Maleese Warner- Santa Rosa Joiner College

09:14:05 From Blanca Ponce-Flores to Everyone:

Good morning all, Blanca Ponce-Flores from San Francisco City College

09:14:08 From Emma Hipolito to Everyone:

Good Morning! Emma Hipolito, UCLA Teacher Education Program.

09:14:09 From Patricia Doelitzsch to Everyone:

Hi everyone, I am Patricia Doelitzsch, Los Angeles Pierce College, Child Development professor

09:14:41 From Marcy Davidson to Everyone:

Thank you for considering diversity and cultural holidays. Love the inclusivity.

09:15:06 From Thesa Roepke to Everyone:

I need to "step out" to teach a class. I will be back around 11:00am.

09:15:20 From Laura Vidal to Everyone:

Laura Vidal, Saddleback College, Orange Coast College and Vanguard University, Child Development professor.

09:15:32 From Michelle Hancock to Everyone:

Michelle Hancock - 10 year experienced adjunct faculty for several colleges. Always looking for a new career adventure - please reach out if you have any great ideas. Looking forward to networking.

09:15:56 From Maleese Warner to Everyone:

Sorry auto correct Santa Rosa Junior College

09:16:51 From Rosemary Wrenn to Everyone:

Welcome to everyone! If you are just now joining us, please introduce yourself in the chat and let us know about your role and institution.

09:16:53 From Mariane Doyle to Everyone:

Good morning! Mariane Doyle, Wm. S. Hart UHSD and CSU Northridge.

09:17:29 From Sheila Norman to Everyone:

Sheila Norman, Adjunct Faculty at City College of San Francisco

09:17:38 From Melanie Levy to Everyone:

Melanie Levy, professor at Long Beach City College in the teacher prep program

09:17:47 From BARBRA ROSNER to Everyone:

Good Morning! Barbra Rosner, PEACH Project Manager, adjunct Pierce College Child Development

09:18:09 From Veronica Allen to Everyone:

Good morning. Veronica Allen (LA Mission College/LACCD), TPP Coordinator, Educ/Ch Dev Professor, Dept. Chair

09:19:09 From Marini Smith to Everyone:

Hi, everyone, Marini Smith, Child Development & Education Faculty at West Los Angeles College. Title V STEM Teacher Prep Coordinator.

09:19:40 From Dr. Susan Olsen, CDE (she/her/hers) to Everyone:

I am hoping to make connections, particularly in the community college world as it relates to diversifying the teacher workforce. Anyone interested in being part of our community of practice at CDE, please send me your contact information.

09:20:15 From Malia Villarreal - CA Teaching Fellows to Everyone:

Woohoooo Expanded Learning Programs!

09:24:05 From Rebecca Roth to Everyone:

Becky Roth – Taft College, Early Care, Education, and Family Studies Program faculty, Mentor and CDTC Coordinator, and Wellness Club Advisor.

09:24:49 From Malia Villarreal – CA Teaching Fellows to Everyone:

The Education Trust just released A Natural Fit: Supporting After-School Staff of Color in Teacher Pipelines <https://edtrust.org/resource/a-natural-fit-supporting-after-school-staff-of-color-in-teacher-pipelines/>

09:34:02 From Malia Villarreal - CA Teaching Fellows to Everyone:

Thank you for uplifting this important message

09:34:22 From Jessica Burnett to Everyone:

Good Morning, My name is Jessica Burnett (TPP Program at West La College) pursuing professorship and the credential.

09:34:33 From Kathleen White to Everyone:

In addition to improving college supports and funding, we need to make sure that we elevate wages at all levels in this sector in order to ensure that we have the workforce to meet the needs of the expanded funding opportunities. Many areas in California have been experiencing significant staffing shortages prior to COVID. We are now in crisis. We need workforce supports- competitive wages, benefits, apprenticeships, dual enrollment and incentives so that we can compete with other industries. Significant portions of new funding need to be targeted to workforce. By sector, I mean ECE, EXL, TK, K-12 teacher development at all levels.

09:35:15 From Kisha Williamson-Champion to Everyone:

Thank you Sandra! Your message is similar to what the Equity Leadership Team shared at LBUSD Board meeting yesterday. The Institutional Change that needs to happen.

09:36:19 From Jessica Burnett to Everyone:

I did have a question about the bilingual goal: Is there one specific language that is flooding Los Angeles County as a whole? Is it Farsi, Arabic, Spanish, Mandarin, Portuguese. What language should teachers pursue in order to better equip students and fight the language barriers.

09:38:34 From Cheryl Ney, College of Ed, Cal State LA to Everyone:

Hi there, I'm Cheryl Ney, Dean of the Charter College of Education in East LA---where we are using a teaching simulation to interest high school students and undergrads in teaching.

09:38:46 From Catherine Miller to Everyone:

Understanding educational systems requires taking a look from multiple perspectives (students, teachers, administrators--all users). If we are interested in shifting the system, what efforts do we have in place to understand the system in place? What have we learned from the TPP work with the Carnegie Foundation, for example?

09:38:46 From Kathleen White to Everyone:

Community colleges are great partners in classified employee teacher pathways!

09:38:51 From Amy Conley to Everyone:

Dr. AmyK Conley, Humboldt State University teacher preparation program

09:39:44 From Diane Walker to Everyone:

@Cheryl - so love the sim program - what a boon!

09:41:24 From Tina Watts to Everyone:

Still paying mine!!! :(

09:42:07 From Rebecca Roth to Everyone:

I will be paying the rest of my life, as soon as I finish:).

09:48:11 From Rosemary Wrenn(she/her) to Everyone:

I think it is important for us to honor diverse ways of knowing and being as valid sources of knowledge in order to widen the inclusivity of the profession - looking at other sources of experience as being valid "pre-requisites" for teaching.

09:49:26 From Tania Alday to Everyone:

Head Start and Early Learning also have a hard time.

09:49:38 From Rebecca Roth to Everyone:

Go Renee!!!

- 10:00:52 From Lola Berber-Jimenez, Cal Poly-SLO to Everyone:
CSMP- great PD for our teachers supporting our long life learners!
- 10:02:16 From Bobby Becka to Everyone:
Would love to hear more about UC's mentor network!
- 10:03:12 From Bobby Becka to Everyone:
Found it! <https://cterin.ucop.edu/>
- 10:03:13 From Rosemary Wrenn (she/her) to Everyone:
CSMP: <https://csmp.ucop.edu/home/about/86/our-funding>
- 10:03:44 From Rosemary Wrenn (she/her) to Everyone:
CTERIN: <https://cterin.ucop.edu/index.html>
- 10:05:48 From Blanca Ponce-Flores to Everyone:
Great points Sarah
- 10:08:57 From Angela Gray to Everyone:
Will including preschool in the k-12 system elevate the salary comparable to k-12?
Will there be increased funding to the public school system from preschool-12?
That would mean that the education/training standards of ECE will be elevated to a minimum of BA with a permit. Or will it change to an ECE credential. I really hope this happens soon. It's about time. :)
- 10:09:48 From Kathleen White to Everyone:
This teacher shortage at all levels demands immediate attention to workforce... wages, benefits, incentives...
- 10:10:32 From Catherine Miller to Everyone:
Also for full-time CDES faculty at 2-year colleges
- 10:11:34 From Tina Watts to Everyone:
Yes! Also helping CC's understand child care as a Student Service AND Instruction!!!
- 10:11:38 From M.Lea Martinez to Everyone:
Thank you, Renee!
- 10:11:59 From Steve Bautista to Everyone:
Yes, great point Renee! A state commitment to funding is critical to sustaining our work in the community colleges.
- 10:12:01 From Lisa Wilson to Everyone:

Research document for equitable dissemination of funding- Children's Equity Project: <https://childandfamilysuccess.asu.edu/cep/initiatives/start-with-equity-14-priorities-dismantle-systemic-racism-early-care-education>

10:12:07 From Kisha Williamson-Champion to Everyone:

Even if we can't receive the funding it would be great for us to at least be at the table to share how? where? and the ways that IHE can help or support, etc.

10:12:22 From Kathleen White to Everyone:

54% of California's K-12 credential recipients attended a California community college! TK will lift these numbers...we need support to grow this pipeline...

10:12:34 From Mariane Doyle (she/her/Dr.) to Everyone:

For those of us in K12, we are still not clear on the pathway from community college to CSU/UC. There are not enough courses offered (outside of ECE) for teacher prep at community colleges and that is a huge equity issue.

10:12:37 From Lisa Wilson to Everyone:

Equity and COVID-19: Considering Equity in the Transition Back to School and Early Childhood Programs - Policy Recommendations:

<https://childandfamilysuccess.asu.edu/cep/initiatives/equity-and-covid-19>

10:13:50 From Kisha Williamson-Champion to Everyone:

Thank you everyone for the links and resources. Keep them coming

10:14:13 From Yadira Arellano to Everyone:

Thank you @Lisa Wilson

10:14:40 From Catherine Miller to Everyone:

Yes @Tina

10:15:08 From Lisa Wilson to Everyone:

Equity Strategic Plan Template to Advance Equity in Early Care and Education Systems: <https://childandfamilysuccess.asu.edu/cep/initiatives/equity-strategic-plan-template-advance-equity-early-care-education-systems>

10:15:41 From Bobby Becka to Everyone:

Thank you for the resources @Lisa Wilson

10:15:46 From Lisa Wilson to Everyone:

Yadira xo

10:15:47 From Malia Villarreal - CA Teaching Fellows to Everyone:

It's a continuum of services and we must all work together to streamline the process for our students to get through the system

- 01:43:40 Lisa Wilson:
National Data Reports Rapid-EC: <https://www.uorapidresponse.com/reports-and-policy-briefs>
- 01:44:35 Catherine Miller: And how do we get that information from students as well - what they need.
- 01:44:52 Lisa Wilson: The impact of COVID-19 on Early Intervention- Survey of States: <https://edtrust.org/wp-content/uploads/2014/09/The-Impact-of-COVID-19-on-Early-Intervention-Survey-of-States-May-2021.pdf>
- 01:45:19 Diane Walker: Another issue we encounter with dual enrollment is a disconnect between the minimum quals at the community college and the master's degree that teachers have (e.g., math education vs. math).
- 01:45:26 Rosemary Wrenn(she/her): @Catherine - I think one way is to incorporate inquiry on what students need into the fabric of our courses and counseling practices.
- 01:46:15 Lisa Wilson: Black Student Success Week is April 26-30, 2021 archived recording to see what students needs are: <https://linktr.ee/cablackstudents>
- 01:46:16 Catherine Miller: I agree - and I bet there are some bright spots on what that looks like within many classrooms right now.
- 01:46:40 Rosemary Wrenn(she/her): @Diane - so, how do you approach that? At Cuesta it means one of our faculty take on the curriculum and instruction and the high school teacher facilitates it.
- 01:48:15 Rosemary Wrenn(she/her): Cohorts and community support success through college and career.
- 01:48:51 Diane Walker: @Rosemary - so far, we haven't done team teaching, but are investigating that, as needed. We've gone with the few teachers we already have who are existing college adjuncts. Another way is to determine how to qualify more teachers through further education. There is a concurrent issue with community college faculty who don't have a single subject credential in the subject who would be able to teach the course during our school day.
- 01:48:51 Kisha Williamson-Champion: @Mariane- What a wonderful opportunity to dialogue and discuss pathways and foundational learning. There is a feeling or sense of the opposite. What would be important is that all coming into this work have had experiences learning and growing, participating with children, families and gaining a foundation with development, practice, theory and so on. Maybe for our next collaboration.
- 01:50:12 Rosemary Wrenn(she/her): @Diane - yes - it is complex - I'm just learning the ropes in this area, myself as I prepare to teach the Introduction to Education course at a local high school.

- 01:50:56 Rosemary Wrenn(she/her): Thank you, Sandra! So important to focus on promising practices that relate to the local community.
- 01:51:17 Diane Walker: @Rosemary Thankfully, our VPAA is committed to working together to make the process work for our common students and both segments
- 01:52:09 Lisa Wilson: BLACK PARENT VOICES Resilience in the Face of the Two Pandemics—COVID-19 and Racism: <https://www.antiracism.org/riser>
- 01:52:12 Diana Zaragoza: What you are saying is so very, very true
- 01:52:15 Mariane Doyle (she/her/Dr.): @ Kisha - that would be wonderful. In K12, it is apparent that students with transfer goals from community college to 4-year programs will have little to no exposure to education coursework. So, they either don't go to CC or they lose interest in becoming teachers due to minimal exposure to their chosen field. We can do better, especially for our underrepresented populations whom we are trying to bring into the profession. Retention is key and CCs can help!
- 01:52:20 Zee Cline: @Sandra Sanchez yes, it makes so much sense to see what is really working and for whom...and realize it does not have to work for everyone, but needs to work for some groups and we need to be clear about that.
- 01:52:32 Rosemary Wrenn(she/her): ^^^^
- 01:52:47 Steve Bautista: @Mariane - Yes, the lack of lower division Education courses and pathways that begin in CC is a huge challenge. We need to expand these pathways to include special education and secondary education. Will be discussing this in a session Friday at 12:30.
- 01:52:57 Diana Zaragoza: I think also talking to people that are in the program or looking into it and asking them what they need or what would help
- 01:53:06 Lisa Wilson: California Teachers and COVID-19
How the Pandemic Is Impacting the Teacher Workforce:
https://learningpolicyinstitute.org/sites/default/files/product-files/California_COVID_Teacher_Workforce_REPORT.pdf
- 01:53:24 Catherine Miller: Thank you Sandra, wonderful explanation of taking a user-centered approach to nuanced understanding and circumventing the top-down approach that simply repeats old mistakes.
- 01:53:26 Rosemary Wrenn(she/her): @Diana - yes! We need to ask people what they need to be successful. Canned PD is not going to support progress.
- 01:55:09 Lisa Wilson: States using stipends to retain and recruit ECE teachers:
<https://dcf.wisconsin.gov/covid-19/childcare/wrrsp>
- 01:55:19 Jessica Burnett: The PACE program was great for general programs at West. But you are right, most of the teaching courses were scheduled in the morning (the core courses). Which is difficult if you are working. I think even if these courses in

- community colleges and universities were offered online asynchronous with opportunities to meet via online on weekends for workgroup sessions may also be helpful for students who work fulltime/ and or may have multiple jobs but still want to pursue teaching.
- 01:55:55 Lisa Wilson: The American Rescue Plan
Recommendations for Addressing Early
Educator Compensation and Supports
By Center for the Study of Child Care Employment: <https://cscce.berkeley.edu/wp-content/uploads/2021/05/CSCCE-ARPARecs-ECE-Workforce-5-2021.pdf>
- 01:57:34 Lisa Wilson: Findings from the First 5 California Home
Visiting Workforce Study | Executive Summary: https://www.childtrends.org/wp-content/uploads/2021/02/F5CAExecSummary_ChildTrends_February2021.pdf
- 01:58:27 Alice Hale: One problem we run into is that we don't have control over, for example, when the Math class for the AA-T gets offered. Right now at our college it is only offered in the spring, and will be face to face during the day.
- 01:58:48 Lisa Wilson: Women Educators Caught in a Bind:
<https://www.cta.org/educator/posts/women-educators-caught-in-a-bind>
- 01:59:57 Kathleen White: Good point Alice. Community colleges need support to work with general education departments to incentivize offering future teacher courses.
- 02:00:54 Jennifer Kinkel: YES, I am the single mom of a four year old. It is not easy and I really feel for students struggling with this.
- 02:01:34 Lisa Wilson: I have taught in the CC system for almost 10 years. I was mentored by Renee Marshall. It was not easy for me and there was zero Black instructors and administrators to support me- representation more than matters and there is nepotism in the system and that needs to stop to ensure we have the best of the best for our students
- 02:02:09 Rosemary Wrenn(she/her): We might look differently at what 'counts as experience'. If we don't have a pipeline of women in formal leadership roles, we cannot really promote them. What if we consider different types of leadership as valid sources of experience for future leadership?
- 02:02:33 Lisa Wilson: Elephant in the room- people in position of power elevate and promote friends not always the best candidate- as women we MUST support one another
- 02:04:00 Rosemary Wrenn(she/her): @Lisa Wilson - yes! We need to look outside the box of the formal pathways for leadership opportunities.
- 02:04:04 Lisa Wilson: We also have to be intentional and strategic about recruiting and retaining women of color- affinity groups are necessary

- 02:04:21 Lisa Wilson: Rosemary xoxo
- 02:04:27 Diane Walker: A new book by George Couros (many contributors) - Because of a Teacher: Stories of the Past to Inspire the Future of Education
<https://www.amazon.com/Because-Teacher-Stories-Inspire-Education/dp/194833433X>
- 02:04:29 Mariane Doyle (she/her/Dr.): Part of the problem is the lack of opportunities for women (especially women of color) to enter the leadership ranks and demonstrate their leadership acumen. Gotta give people the chance to gain the experience! And then, don't forget to lift while we climb.
- 02:04:49 Kathleen White: Thank you for your observations Sandra and Lisa. I lift your conversations to include mentoring, social capital, affinity groups AND ensuring that our workforce is earning above living wage at all levels: ECE, After-school, TK... wage increases uplift the female workforce and decreases stress ... diverse teachers at all levels need adequate wages to participate at the table...
- 02:05:25 Lisa Wilson: yes @Mariane!
- 02:06:08 Alice Hale: There are also practical necessities — childcare, after school care — that are essential. The pandemic has shown us that the default for childcare is the woman in the house, to the detriment of her work and career. I also think we have to help women not feel guilty for working and having their children in care!
- 02:06:13 Lisa Wilson: yes we need a retirement wage
- 02:06:35 Lisa Wilson: so true @Alice
- 02:06:51 Rosemary Wrenn(she/her): @Lisa - yes! We must walk the talk and intentionally choose to explore new ways to support and cultivate leadership beyond the traditional, more rigid pathways.
- 02:07:23 Mariane Doyle (she/her/Dr.): Yes @Lisa! We can't discard our lessons learned from the pandemic.
- 02:08:25 Alice Hale: We also have to look at our students differently. Some of the best potential leaders in my classes are not necessarily the best students. How do we help them develop their academic skills so they can succeed in school and let those leadership skills blossom?
- 02:09:09 Rosemary Wrenn(she/her): @Alice - agreed! I think one thing we can do is commit to student-centered course design where we give students the opportunity to capitalize on their strengths to show their learning.
- 02:09:09 Lisa Wilson: Yes @Mariane- like Renee says- humanizing the virtual learning space is also us recognizing that teachers are human being first. There is no going back- we MUST move forward with what we know and make sure we fight for our humanity
- 02:09:27 Rosemary Wrenn(she/her): ^^^^

02:09:34 Mariane Doyle (she/her/Dr.): Yes indeed!

02:09:53 Lisa Wilson: Walk that walk!!!! yes!!!!

02:10:24 Lisa Wilson: Our students need authentic, responsive, and loving relationships to help them in their journey

02:10:32 Rosemary Wrenn(she/her): Many of my future teachers are choosing the pathway BECAUSE they struggled and want to provide a more supportive classroom experience for their students.

02:11:09 Lisa Wilson: @Rosemary - hope for the future and to change the norm- LOVE it

02:11:31 Catherine Miller: 😊

02:11:38 Lisa Wilson: or Peacock

02:11:49 Claudia Martinez: I think I still have my Blockbuster card somewhere...lol.

02:11:57 Rosemary Wrenn(she/her): ^^^

02:12:13 Lisa Wilson: @Claudia- you may be able to sell that on eBay!

02:12:32 Lisa Wilson: yes Sarah!

02:12:44 Leslye Lugo: There are Expanded Learning Programs across the state creating partnerships focused on creating teacher pipelines for the EXL workforce. Join us next week: https://www.afterschoolnetwork.org/paving-way-pathways-exl-educators-teaching?utm_campaign=&utm_medium=email&utm_source=bundle_and_blast

02:12:49 Eileen Cook: Belated good morning! Eileen Cook- 18year adjunct in Education at Sierra College.

02:12:59 Bobby Becka: We want to see your puppy @Sarah!

02:13:06 Kathleen White: Oh..I still have student handouts in purple made with a ditto machine..

02:13:30 Lisa Wilson: @Kathleen you can also try eBay as well for your ditto sheets ;-)

02:13:41 Rosemary Wrenn(she/her): Commitment to ACTION!

02:13:57 Sandra Sanchez: Thank you for having us!

02:14:02 Rosemary Wrenn(she/her): Thank you to ALL of our panelists!

02:14:09 Jessica Burnett: Thank you :)

02:14:17 Steve Bautista: Thank you!

02:14:23 Lisa Wilson: Thanks everyone! Dynamic panel!!! Thanks Renee for this conference xoxo- I will have to jump off soon and look forward to the recording

02:14:26 Kathleen White: Thank you!

02:14:27 Elizabeth McKinstry: Excellent information, thanks you!

02:14:42 Claudia Martinez: Thank you for having us!

02:14:51 Blanca Ponce-Flores: Thank you!

02:16:08 Bobby Becka: Thank you to Claudia, Sandra, Sarah, Marquita (and Renee) for that excellent session!

02:22:46 Zee Cline: After the Storm

02:23:47 Bobby Becka: [https://www.burning-glass.com/wp-content/uploads/2021/02/after the storm recovery jobs executive summary.pdf](https://www.burning-glass.com/wp-content/uploads/2021/02/after_the_storm_recovery_jobs_executive_summary.pdf)

02:24:23 Bobby Becka: <https://www.burning-glass.com/research-project/after-storm-recovery-jobs/>

02:24:34 Rosemary Wrenn(she/her): YES!

02:24:53 Lisa Wilson: Thanks @Bobby

02:24:56 Rosemary Wrenn(she/her): It's imperative to honor students' ways of knowing and being.

02:31:05 Melina Simonds: Yes! I think there are many parallels b/w early learning and college... and it need to be present in k-12

02:31:56 Kathleen White: It all starts with excellent teachers all levels!

02:32:28 Melina Simonds: Yes @Kathleen

02:32:53 Bobby Becka: Though the "After the Storm" report does not specifically include Education, no one can pursue any of these careers without effective educators!

02:33:02 Rosemary Wrenn(she/her): ^^^^^

02:33:50 Kathleen White: Our work is essential to this mission... all new job opportunities will need excellent teachers at all levels..

02:33:57 Elizabeth McKinstry: So true, that everything is interconnected and career

02:34:13 Carol Ed.D: So sorry, I have a university mandatory meeting I must attend. I will be back this afternoon. Thanks for recording the sessions. This has been very informative and enjoyable. Carol Gossett

02:34:29 Malia Villarreal - CA Teaching Fellows: Our teachers need the opportunity to apply their knowledge and receive feedback well before they start student teaching and their credential

02:34:39 Rosemary Wrenn(she/her): Exactly - we need empowered teachers to facilitate meaningful, critical learning to support these new careers.

02:37:44 Kathleen White: The incoming workforce also needs child care at all levels and TK - 12 instruction in order to engage in the workforce...if they have children... the pandemic has taught us that women are disproportionately impacted in job loss, college stop-out, caregiving conflicts...and our students need to see themselves filling these roles... and being able to afford to fill these roles...

02:38:12 Elizabeth McKinstry: Important to have a discussion to address the flexibility of the CTE industry sectors pathways to allow the work to support the data being presented.

02:38:37 Bobby Becka: Cynthia McFarland is THE best!

02:39:09 Bobby Becka: today's program

02:40:12 Kathleen White: All of those industries need teachers! We have a CTE/STEM teaching shortage now...

02:40:59 Elizabeth McKinstry: Agree Renee, teachers are at the foundation, they impact all sectors.

02:41:15 Rosemary Wrenn(she/her): Thank you so much!

02:42:23 Sheila Norman: I need to leave now - will return at 12:30. Thanks for a great morning.

02:43:25 Marcy Davidson: I have to leave at 11:45 and will return at 2:15.

02:45:31 Rebecca Roth: I have to leave but will return this afternoon:)

02:46:18 Rosemary Wrenn (she/her):
<https://docs.google.com/document/d/1xw5wjFDhykgI2jnVVmuT15sF57rdZRbDvxyO7SvhxT4/edit?usp=sharing>

02:46:56 Rosemary Wrenn (she/her):
Room 1. <https://docs.google.com/document/d/1siCw5w2pcFL6BP1S8--DsHWO5DoNszwE764dBShRoQs/edit?usp=sharing>
Room 2. https://docs.google.com/document/d/106G-XEGHSYcL3sndclyqzbAM7hu8-QepyBi8XG_dn80/edit?usp=sharing
Room 3.
https://docs.google.com/document/d/19nErIhar2WNaK8_SDJEJo70INB1fej8R6VIHf9V5Y/edit?usp=sharing
Room 4. <https://docs.google.com/document/d/1IDA-G08Znlbf7t37VWMDJoaTH5qHI0Ohk6YIUtl84s/edit?usp=sharing>
Room 5. <https://docs.google.com/document/d/1KBdt1vHKKeDc-FY5Fwd8rH-jFXCRawGBJoX0EWaBznQ/edit?usp=sharing>
Room 6.
https://docs.google.com/document/d/1dR7JbkGMxAFZyKKCXfgohhC0npX2C1Z_i02xKjvDZmU/edit?usp=sharing
Room 7.
<https://docs.google.com/document/d/12zzREkvONcgptr87LbXwSLyIIISjThlcMvX87SRiOoIA/edit?usp=sharing>

02:47:09 Rosemary Wrenn (she/her):

Room 8. https://docs.google.com/document/d/1_KDn0i3AgXBMuEHac8rVITY-pGkH89aYXMC7wipLOIU/edit?usp=sharing

Room 9.

<https://docs.google.com/document/d/14f1Zf5AkUttwnopYYmQOavXUPkz2D4LCGjPriXFW4E8/edit?usp=sharing>

Room 10. <https://docs.google.com/document/d/1IE8PqjhO3F-zpAV5wxO6zq45Xa-p7jWIRwbntld8sul/edit?usp=sharing>

Room 11. https://docs.google.com/document/d/1HfM-Djp0H4eZe2knqXXxKyoi_fubXdJSdk7FUPFNvzM/edit?usp=sharing

Room 12. https://docs.google.com/document/d/1M2fPD0p2HKTji1h-G_X1n7zjEjo9I1PEs0IZqM5cXk4/edit?usp=sharing

Room 13. <https://docs.google.com/document/d/13NglvLZ-l7mgAcGEpL12iTVCiGMfdqBOgZOwhP63P0/edit?usp=sharing>

02:48:18 Carolina Mendez: Room 14?

02:48:28 Melina Simonds: I think you can still see the chat in the break out room

03:28:39 Denise Kennedy CPP: Wanted to share this information
<https://cscce.berkeley.edu/early-educators-equipped-to-teach-tk/>

03:29:04 Kisha Williamson-Champion: @Denise! AWESOME. TY

03:32:33 Bobby Becka: For those just joining, here is today's program

03:33:34 aleah rosario: Thanks all for a great kick off of this event! Thank you Delaine for your leadership! Will step off to prep for 1st session. Please check out this event next week to dive deeper into the opportunities to support expanded learning and after school staff to become teachers <https://www.afterschoolnetwork.org/paving-way-pathways-exl-educators-teaching>

03:33:50 Samitha Givens: Were we spend our money shows what we value!

03:34:42 Kisha Williamson-Champion: @aleah - thank you. More conversation around afterschool programs is welcomed.

03:34:56 Kathleen White: Thank you Delaine! CCSF was part of the community college teacher preparation grant with CPEC - I appreciated that vote of confidence... back in the day!

03:35:33 Rosemary Wrenn: Education is political - we are training up critical thinkers.

03:37:06 Rosemary Wrenn: Educators' voices are needed in the school board and city council meetings.

03:42:19 Rosemary Wrenn: We can have so much impact by stepping up and speaking out locally as advocates for our students and our communities.

03:53:35 Elizabeth Gallion: 😊

03:53:59 Megan Kaplinsky: Absolutely!

03:54:17 Patricia Schmolze: Wonderful talk Delaine Easton!

03:54:22 Debra Ward: Thank you Elaine! I am empowered to now do more, you are appreciated.

03:54:27 Rosemary Wrenn: Thank you so much, Delaine!

03:54:29 Cynthia McFarland: Thank you for your contributions, Delaine Easton!

03:55:49 Courtney Moore (she/her): Thank you!

03:55:55 Ruth Ellis: Thank you !

03:55:59 Zee Cline: Thank you...great opening session...

03:57:37 Bobby Becka: BREAKOUT SESSION 1

The Power of Partnerships - Insight from CSULB & Cerritos College Dr. Rebecca Bustamante, Associate Dean, CSULB College of Education Dr. Kimberly Rosenfeld, Education Chair and Communications Professor, Cerritos College Colleen McKinley, Director, Educational Partnerships and Programs, Cerritos College

This session will focus on lessons learned from our 20 year partnerships. We will be identifying student barriers, how we are working to increase access and strengthen alignment between the two systems.

Register in advance for The Power of Partnerships- Insight from CSULB & Cerritos College:

https://cerritos-edu.zoom.us/meeting/register/tJlqc-mtqT0uH9zFfxd_z3zphyTmHj36cYgE

After registering, you will receive a confirmation email containing information about joining the meeting.

03:57:54 Renee Marshall: Collaborative Partnerships to Support the Early Learning and Care Workforce

Julie Law, Ph.D., Senior Research Associate, WestEd

Faith Polk, Ph.D., Senior Program Associate, WestEd

WestEd is actively exploring ways to collaborate with higher education faculty to support early learning and care (ELC) professional preparation and professional development. This session will explore the implications for preparing a workforce to serve in a mixed-delivery system and discuss methods for supporting the needs of all ELC professionals. We examine current projects that support the ELC workforce in California and share opportunities for faculty to be part of ongoing related conversations.

Register in advance for Collaborative Partnerships to Support the Early Learning and Care Workforce:

<https://wested.zoom.us/meeting/register/tJAvd-GhqT0sHtKkHaqs4i6nVd7HEJZwqAOE>

After registering, you will receive a confirmation email containing information about joining the meeting.

03:58:46 Rosemary Wrenn: Register in advance for Growing Apprenticeships in the San Francisco Bay Area: <https://ccsf-edu.zoom.us/meeting/register/tJMrd-mgqjguH9eyXrZdcZDvAUHmwUOfL30d>

After registering, you will receive a confirmation email containing information about joining the meeting.

03:59:00 Rosemary Wrenn: The San Francisco Bay Region (BACCC) has prioritized Apprenticeships in the ECE/EDU Sector as a Strong Workforce Regional Joint Venture. Learn from expert panelists with a significant track record as well as newly developing programs as they describe the process of growing apprenticeships in ECE/EDU workforces and the promise of apprenticeship in addressing workforce shortages in ECE, Extended Learning, Education and Teacher Preparation for dual enrollment and community college pathway students.

04:01:55 Bobby Becka: Register in advance for Growing Apprenticeships in the San Francisco Bay Area:

<https://ccsf-edu.zoom.us/meeting/register/tJMrd-mgqjguH9eyXrZdcZDvAUHmwUOfL30d>

After registering, you will receive a confirmation email containing information about joining the meeting.